Quest for Learning
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Letter of Assurance

Quest for Learning's safer recruitment practices align with statutory guidance as set out in part three of Keeping Children Safe in Education: Statutory guidance for schools and colleges, 2026.

All employees have undergone the following vetting checks:

- verification of identity and address, following UK government checking guidelines as set out on the GOV.UK website;
- receipt of an enhanced DBS check, including children's barred list information, and successful registration with the DBS update service;
- verification of right to work in the UK, including EU nationals, ensuring compliance with current advice on the GOV.UK website;
- completion of further checks for individuals who have lived or worked abroad, including in the European Economic Area (EEA), if considered appropriate by Quest for Learning;
- verification of professional qualifications, if a specific qualification is a legal requirement for the post;
- receipt of at least two satisfactory references in respect of each employee;
- completion of appropriate pre-employment medical checks and subsequent risk assessment if required.

Where appropriate, the following checks have also been undertaken:

- confirmation that an applicant employed to carry out teaching work is not subject to a prohibition order issued by the Secretary of State;
- completion of a satisfactory disqualification declaration, if required.

Following the Crime and Policing Act 2026, the legal definition of regulated activity no longer includes a 'supervision exemption', with effect from 1 September 2026. Volunteers who teach, train, instruct or supervise children on more than three days in a 30-day period, or overnight, are therefore in regulated activity regardless of whether they are supervised. Quest for Learning obtains the same enhanced DBS check, including barred list information, for these volunteers as for our employees.

If you require any further information on our safeguarding or safer recruitment processes please refer to the policies section of our website, or contact us via teaching@questforlearning.org.uk.

This Letter of Assurance was reviewed in September 2026 to reflect Keeping Children Safe in Education 2026 and the Crime and Policing Act 2026, and applies for the 2026–27 academic year.

Signed,

Heather Richards
Education and Programme Manager / Designated Safeguarding Lead